EXHIBIT A

JULIO GARZA NATIONAL OILWELL VARCO V. GARZA

July 09, 2022

					Dogo '
L	UNITED STATES DISTRI	Page 1	1	APPEARANCES	Page :
2	SOUTHERN DISTRICT COUR		2		
3	HOUSTON DIVIS		,	APPEARING ON BEHALF OF PLAINTIFF:	
_			3	Stuart Lapp, Esq.	
1)	4	Joshua Redelman, Esq	
1	NATIONAL OILWELL VARCO, L.P.,)		STIBBS & CO., P.C.	
)	5	750 William D. Fitch Parkway	
	Plaintiff,)	6	Suite 210 College Station, Texas 77845	
		Case No.		Telephone: 281-367-2222	
7	vs)	7	Email: slapp@stibbsco.com	
		4:22-CV-02006	8	jredelman@stibbsco.com	
	JULIO GARZA,)	9		
})		APPEARING ON BEHALF OF DEFENDANT:	
	Defendant.)	10	Adom Taraol Egg	
٠ -)	11	Adam Israel, Esq. BALCH & BINGHAM, LLP	
)				811 Louisiana Street	
			12	Suite 1010	
			13	Houston, Texas 77002 Telephone: 205-226-3495	
			13	E-mail: aisrael@balch.com	
	VIDEOTAPED ORAL DEPOSITION	OF JULIO GARZA	14		
	JULY 9, 2022		15	ALSO PRESENT:	
			16	INDO FREGENI.	
				Barrett Parker, videographer	
			17		
			18 19		
			20		
			21		
			22		
	REPORTED BY:		23		
			24		
)	Lisa J. Brannon, CSR, RPR	, CRR	24 25		
		Page 2	25		Page
	Lisa J. Brannon, CSR, RPR VIDEOTAPED ORAL DEPOSITION	Page 2	25	INDEX	Page
_		Page 2	25	INDEX	
	VIDEOTAPED ORAL DEPOSITION	Page 2 ON OF JULIO GARZA, stance of the	25 1 2	INDEX Appearances	PAG
2 1	VIDEOTAPED ORAL DEPOSITIOn produced as a witness at the in	Page 2 ON OF JULIO GARZA, nstance of the taken in the	25 1 2 3		PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the in Plaintiff, and duly sworn, was above-styled and above-numbered	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th	25 1 2 3 4	Appearances	PAG
- - - - - - - - - - - - - - - - - - -	VIDEOTAPED ORAL DEPOSITION produced as a witness at the in Plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a	Page 2 ON OF JULIO GARZA, estance of the taken in the dicause on the 9th em. to 12:20 p.m.,	25 1 2 3 4 5	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the instruction plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 as before Lisa J. Brannon, CSR, RI	Page 2 ON OF JULIO GARZA, Instance of the taken in the d cause on the 9th .m. to 12:20 p.m., PR, CRR, reported	25 1 2 3 4 5 6	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG:
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the in Plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 and before Lisa J. Brannon, CSR, Riby machine shorthand via Zoom,	Page 2 ON OF JULIO GARZA, estance of the taken in the dicause on the 9th em. to 12:20 p.m., or, CRR, reported pursuant to the	25 1 2 3 4 5 6 7	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp	PAG
1 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	VIDEOTAPED ORAL DEPOSITION produced as a witness at the instruction plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 as before Lisa J. Brannon, CSR, RI	Page 2 ON OF JULIO GARZA, estance of the taken in the dicause on the 9th em. to 12:20 p.m., or, CRR, reported pursuant to the	25 1 2 3 4 5 6	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the in Plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 and before Lisa J. Brannon, CSR, Riby machine shorthand via Zoom,	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG:
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
1 1 1 1 1 1 1	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 4 5 6 7 8 9 10 11	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
11 11 11 11	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 3 4 4 5 6 6 7 8 8 9 10 11 12 13	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 3 4 4 5 6 6 7 8 8 9 10 11 12 13	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 3 4 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
L L L L L L L L L L L L L L L L L L L	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Appearances WITNESS: JULIO GARZA Examination by Mr. Lapp Certification of Deponent	PAG
3 1 4 6 6 7 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Appearances. WITNESS: JULIO GARZA Examination by Mr. Lapp	PAG
L L L L L L L L L L L L L L L L L L L	VIDEOTAPED ORAL DEPOSITION produced as a witness at the insertion plaintiff, and duly sworn, was above-styled and above-numbered day of July, 2022, from 9:03 a before Lisa J. Brannon, CSR, RI by machine shorthand via Zoom, Federal Rules of Civil Procedure.	Page 2 ON OF JULIO GARZA, estance of the taken in the d cause on the 9th em. to 12:20 p.m., PR, CRR, reported pursuant to the re and the	1 2 3 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Appearances. WITNESS: JULIO GARZA Examination by Mr. Lapp	PAGI



Danie F	D 7
Page 5	Page 7
2 NUMBER DESCRIPTION MARKED	1 PROCEEDINGS
3 Exhibit 1 Intellectual Property,	2 THE VIDEOGRAPHER: Good morning
Confidential Information And	3 we're on the record. Today's date is July 9th,
4 Non-Solicitation Agreement 16 5 Exhibit 2 Spreadsheet	4 2022, and the current time right now is 9:03 a.m.
6 Exhibit 3 Email correspondence	5 This is the videotaped deposition of Julio Garza.
7 Exhibit 4 Email correspondence	
8 Exhibit 5 Resignation letter	6 Counsel, will you please introduce
9 Exhibit 6 Offer letter	7 yourself and the witness will be sworn.
Certification	8 MR. LAPP: My name is Suart Lapp
11	9 L-a-p-p, I am counsel for the plaintiff, National
Exhibit 8 Code of Business Conduct and	10 Oilwell Varco.
12	
14 Exhibit 10 Employee Participation	11 MR. REDELMAN: Josh Redelman,
15 Exhibit 11 Employee-Owned Personal Devices	12 counself for plaintiff, National Oilwell Varco.
"BYOD" Policy	13 MR. ISRAEL: I'm Adam Israel,
Exhibit 12 Confidential document Bates	14 counsel for the defendant.
17 stamped NOV 002427 through	15 JULIO GARZA,
NOV00247470	,
18 Exhibit 13 Confidential document Bates	16 having been first duly sworn, testified as
19 stamped NOV 002107 through	17 follows, to wit:
NOV 002153	18 EXAMINATION
20 Exhibit 14 Confidential document Bates	19 BY MR. LAPP:
21 stamped NOV 002163 through	20 Q. Mr. Garza, would you state your name
NOV 002216 79	21 for the record, please.
22	22 A. My name is Julio Garza.
Exhibit 15 Confidential document Bates 23 stamped NOV 002492 through	,,
NOV 002531 79	23 Q. Mr. Garza, I understand you live in
24	24 Tempe, Arizona. Is that right?
(continued on following page)	25 A. Yes, sir.
	Develo
Page 6	Page 8
1 EXHIBITS	1 Q. Okay. When did you get to Houston for
1 E X H I B I T S 2 NUMBER DESCRIPTION MARKED	Q. Okay. When did you get to Houston for 2 this deposition?
1 E X H I B I T S 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates	1 Q. Okay. When did you get to Houston for2 this deposition?3 A. Last night.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through	Q. Okay. When did you get to Houston for 2 this deposition?
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	1 Q. Okay. When did you get to Houston for2 this deposition?3 A. Last night.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not?
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying?
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying?
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was that? About a week ago?
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday.
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes.
1 EXHIBITS 2 NUMBER DESCRIPTION MARKED 3 Exhibit 16 Confidential document Bates stamped NOV 002768 through 4 NOV 002802	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday.
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes.
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes. Q. You were in Houston? A. Yes.
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes. Q. You were in Houston? A. Yes. Q. Why weren't you at the temporary
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes. Q. You were in Houston? A. Yes. Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day?
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day? 21 A. My lawyer suggested
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day?
1	 Q. Okay. When did you get to Houston for 2 this deposition? A. Last night. Q. Who paid for your plane ticket? A. I drove with my family. Q. And you still have a house here in 7 Houston, do you not? A. I do not. Q. Where are y'all staying? A. At a hotel. Q. Were you in Houston on June 29th, 2022? A. I don't recall, but how long ago was 13 that? About a week ago? Q. Last week, last Wednesday. A. Yes. Q. You were in Houston? A. Yes. Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day? A. My lawyer suggested MR. ISRAEL: I'm going to object.
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day? 21 A. My lawyer suggested 22 MR. ISRAEL: I'm going to object. 23 To the extent that we're going to get into
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day? 21 A. My lawyer suggested 22 MR. ISRAEL: I'm going to object. 23 To the extent that we're going to get into 24 communications between Mr. Garza and his counsel,
1	1 Q. Okay. When did you get to Houston for 2 this deposition? 3 A. Last night. 4 Q. Who paid for your plane ticket? 5 A. I drove with my family. 6 Q. And you still have a house here in 7 Houston, do you not? 8 A. I do not. 9 Q. Where are y'all staying? 10 A. At a hotel. 11 Q. Were you in Houston on June 29th, 2022? 12 A. I don't recall, but how long ago was 13 that? About a week ago? 14 Q. Last week, last Wednesday. 15 A. Yes. 16 Q. You were in Houston? 17 A. Yes. 18 Q. Why weren't you at the temporary 19 preliminary injunction hearing in federal court 20 that day? 21 A. My lawyer suggested 22 MR. ISRAEL: I'm going to object. 23 To the extent that we're going to get into

JULIO GARZA NATIONAL OILWELL VARCO V. GARZA

July 09, 2022 9-12

Page 9
1 answer divulges any communications between you
2 and your attorneys.

- 3 THE WITNESS: Okay.
- 4 Q. (BY MR. LAPP) So you were in town.
- 5 A. Yes.
- 6 Q. You knew that there was a hearing that 7 day.
- 8 A. Correct.
- 9 Q. You know that you are the defendant in 10 this lawsuit.
- 11 A. Correct.
- 12 Q. You knew that there was going to be 13 evidence taken at that hearing.
- 14 A. I wasn't aware.
- 15 Q. Was it your choice, or somebody else's
- 16 choice, that you not appear at the hearing?
- 17 MR. ISRAEL: Again, I'll object 18 just to the extent that this gets into the legal 19 strategy of the case between Mr. Garza and his 20 attorneys.
- 21 Q. (BY MR. LAPP) You can answer the 22 question.
- 23 A. I was not subpoenaed to show up.
- 24 Q. I understand you're on paid
- 25 administrative leave with Array, correct?
- Page 10

- 1 A. Yes.
- 2 Q. And are you receiving your full
- 3 compensation, a full salary while on paid
- 4 administrative leave?
- 5 A. Correct, yes.
- 6 Q. What's your address in Tempe?
- 7 A. 1277 West Myrna Lane.
- 8 Q. ZIP code?
- 9 A. 85284.
- 10 Q. Do you know your Texas driver's license 11 number?
- 12 A. Not by memory.
- 13 Q. Do you have a Texas driver's license?
- 14 A. I still do, yes. I also have an
- 15 Arizona one now.
- 16 Q. All right. Do you have either one of 17 those on your person this morning?
- 18 A. It's not in the room but it's nearby.
- 19 Q. Okay. It's not important enough to go 20 get it so we'll move on.
- 21 When you were here on the 29th of
- 22 -- here in Houston, Texas on the 29th of June,
- 23 2022, where were you at 1:30 p.m. in the 24 afternoon?
- 25 A. I was here in this office.

- Page 11
 1 Q. Where were you at 10 o'clock in the 2 morning?
- 3 A. Here in this office.
- 4 Q. Was your family with you at that -- on 5 that trip as well?
- 6 A. No.
- 7 Q. And did you drive in or fly in for 8 that?
- 9 A. I flew in.
- 10 Q. And who paid for your plane ticket?
- 11 A. I did.
- 12 Q. Who's paying for your attorney fees in
- 13 this case?
- 14 A. My company is.
- 15 Q. Array Technologies?
- 16 A. Yes, sir.
- 17 Q. And just for the record, it's true --
- 18 Array Technologies, Inc., in Albuquerque, New
- 19 Mexico, is your current employer, correct?
- 20 A. I believe so.
- 21 Q. And when did you go to work for them?
- 22 A. I can't recall the exact date, but it
- 23 was probably a month ago, or two.
- 24 Q. May of 2022?
- 25 A. Maybe. I can't recall. I don't -- I

Page 12

- 1 don't remember the dates.
- Q. I think we'll probably look at some3 documents this morning to refresh your memory.
- 4 A. Okay.
- 5 Q. What is your position at Array
- 6 Technologies?
- 7 A. I'm a senior mechanical engineer for 8 mechanical systems.
- 9 Q. And has that been your position since 10 you started there?
- 11 A. Yes.
- 12 Q. Who is your boss?
- 13 A. Todd Andersen.
- 14 Q. And what is Mr. Andersen's position?
- 15 A. He is chief engineer.
- 16 Q. Is he in Tempe, or is he somewhere 17 else?
- 18 A. He's somewhere else.
- 19 Q. And where is he?
- 20 A. I believe he's in Utah.
- 21 Q. Do you know where in Utah?
- 22 A. No, sir.
- 23 Q. Do you perform the services that you
- 24 perform for Array in Tempe, Arizona?
- 25 A. Chandler.



JULIO GARZA NATIONAL OILWELL VARCO V. GARZA

July 09, 2022 113–115

	Page 113	
1	I, JULIO GARZA, have read the foregoing	1 I do further certify that I am neither
2	deposition and hereby affix my signature that same is true and correct, except as noted above.	2 a relative nor employee nor attorney nor counsel
3		3 of any of the parties to this action, and that I
4	JULIO GARZA	4 am neither a relative nor employee of such
•	THE STATE OF TEXAS)	5 attorney or counsel, and that I am not
5	COUNTY OF)	6 financially interested in the action.
6	Before me,, on this day	7 Certified to by me this 11th day of
7	personally appeared JULIO GARZA, known to me (or proved to me under oath or through	8 July, 2022.
) (description of identity card or	9
8	other document) to be the person whose name is	10 Giong. Dretaison
9	subscribed to the foregoing instrument and acknowledged to me that they executed the same	J10029.01-11
	for the purposes and consideration therein	11 Lisa J. Gretarsson, CSR, RPR, CRR
	expressed.	12
11	Given under my hand and seal of office this day of, 2022.	13
12	day or, 2022.	14
		15
13	NOTABLE BUILT OF THE AND HOD	16
14	NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS	17
15	1112 011112 01 1211110	18
16		19
17 18		20
19		21
20		22
21		23
22 23		
24		24
25		25
23		
	Page 114	
	Page 114 STATE OF TEXAS)	
1	9	
1	STATE OF TEXAS)	
1 2	STATE OF TEXAS) COUNTY OF TARRANT)	
1 2 3 4	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE	
1 2 3 4 5	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do	
1 2 3 4 5	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of	
1 2 3 4 5 6	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me	
1 2 3 4 5 6	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth.	
1 2 3 4 5 6 7 8	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing	
1 2 3 4 5 6 7 8 9	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as	
1 2 3 4 5 6 7 8 9 10	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the	
1 2 3 4 5 6 7 8 9 10 11 12	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set	
1 2 3 4 5 6 7 8 9 10 11 12 13	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability.	
1 2 3 4 5 6 7 8 9 10 11 12	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set	
1 2 3 4 5 6 7 8 9 10 11 12 13 14	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability.	
1 2 3 4 5 6 7 8 9 10 11 12 13 14	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent:	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary public and returned within 30 days from date of	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary public and returned within 30 days from date of receipt of the transcript. If returned, the attached Changes and Signature Page contains any	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary public and returned within 30 days from date of receipt of the transcript. If returned, the attached Changes and Signature Page contains any changes and the reasons therefore;	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary public and returned within 30 days from date of receipt of the transcript. If returned, the attached Changes and Signature Page contains any changes and the reasons therefore; was not requested by the deponent	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	STATE OF TEXAS) COUNTY OF TARRANT) REPORTER'S CERTIFICATE I, Lisa J. Brannon, CSR, RPR, CRR, do hereby certify that prior to the commencement of the examination, JULIO GARZA was duly sworn by me to testify to the truth, the whole truth, and nothing but the truth. I do further certify that the foregoing is a verbatim transcript of the testimony as taken stenographically by and before me at the time, place, and on the date hereinbefore set forth, to the best of my ability. I further certify that the signature of the deponent: _X_ was requested by the deponent or a party before the completion of the deposition and that the signature is to be before any notary public and returned within 30 days from date of receipt of the transcript. If returned, the attached Changes and Signature Page contains any changes and the reasons therefore;	

